

CAREER SUMMARY

Senior advisor/consultant with experience in providing policy and technical advisory services in developing and transition countries. Emphasis is on the energy sector policy and strategy development and implementation and facilitation of energy sector investments. Strengths include proactive work style, outstanding strategic thinking and analytical abilities resulting in development of manageable short- and long-term goals. Dynamic facilitator with special aptitude to lead cross-cultural project teams in politically sensitive environments. Exceptional communication skills. Excellent management skills coordinating activities among diverse organizations and demonstrated skills at creation of strategic partnership and networks of senior level executives to ensure achievement of strategic objectives.

PROFESSIONAL EXPERIENCE

Public Sector Finance Expert for Energy Efficiency, Western Balkans, April 2011 – Present.

- Advise national governments of the Western Balkan countries (Albania, Bosnia and Herzegovina, Croatia, the Former Yugoslav Republic of Macedonia, Kosovo, Montenegro, and Serbia) in their efforts to identify sustainable financing options for implementation of their National Energy Efficiency Action Plans (NEEAPs) and to create a proper regulatory and policy framework for utilization of such financing mechanisms.
- Provide national governments with information on a range of financial and fiscal mechanisms which are used in EU Member States in the field of energy efficiency and renewable energy, which could be applicable for their NEEAPs.
- Analyse in each Western Balkan country the current legal, financial and fiscal frameworks and changes required to these frameworks to allow end users to effectively access and use available mechanisms to fund energy efficiency measures.
- Provide recommendations to European Commission for future program development and formation in order to assist governments in their implementation of NEEAPs.

Senior Energy Policy Expert, Advanced Engineering Associates International, Georgia, July 2008 – Jun 2011.

- Support the Ministry of Energy regarding energy sector and efforts to achieve full membership in the Energy Community, implementation of the Energy Community Treaty and relevant EU legislation (concerning electricity, energy efficiency, renewable energy, gas, and environment).
- Lead a legal gap analysis of the relevant Georgian legislation and development of recommendation concerning harmonization of Georgian legal framework with Energy Community Treaty and the relevant EU Directives.
- Analyze Georgian energy sector policy and institutions. Assess institutional capacity and professional skills of Georgia's energy sector institutions (Ministry of Energy, Energy Regulatory Commission, transmission and dispatch, and market operator). Prepare comprehensive analysis reports.
- Lead project identification and formulation for future capacity building schemes and technical assistance programs.
- Support development of the competence building programs for the energy sector professionals, including the graduate energy education programs within Georgian Universities.

Visiting Professor at the Institute for European Studies, Tbilisi State University, Georgia, 2010/2011.

- Teaching a postgraduate level “EU Energy Policy” course.

Senior Energy Expert, Georgian-European Policy Advice Centre (GEPLAC), Georgia, April – May 2010.

- Conducted a study on the regulatory gap (legal and institutional) between the requirements of the Energy Community Treaty and the relevant EU Directives (electricity, energy efficiency, renewables, gas and environment), and Georgian legislation and administrative practice.
- Prepared an *Issue Paper* on the possible implications of the membership in the Energy Community and policy recommendation for Georgia, considering implications of the transposition and implementation of the relevant Energy Community legal acts. Presented the Paper to the Georgian stakeholders (government, energy sector stakeholders, business and consumer groups).

Senior Energy Expert, Eptisa, Kosovo, August 2009 – August 2010.

- Advised the Ministry of Energy on Kosovo’s participation in the Energy Community and implementation of the Energy Community Treaty.
- Provided capacity building training to the Ministry staff.
- Supported development of the energy sector legislation including electricity and energy efficiency legislation. Participated in development of the National Energy Efficiency Action Plan.
- Advised the Ministry in development and implementation of the policies as it coordinates activities with other sectoral entities such as Energy and Mining Regulatory Commissions and TSO.

Advisor to the Ministry of Energy and Mining, BearingPoint, Kosovo, October 2007 – May 2008.

- Advised the Ministry of Energy and Mining in conducting an international competitive tender procedure to select a developer for a new power plant and associated lignite mine (“LPTAP Project”).
- Advised the Project Manager to manage the functions of the Project Office within the scope of the LPTAP project in order to: a) achieve timely and efficient implementation of the project; b) manage relationship with prospective bidders; and c) execute its responsibilities toward the World Bank, which is financially supporting implementation of this project.
- Support to the Ministry of Energy in Kosovo’s participation in the Energy Community regional market, facilitating implementation of the relevant EU legislation concerning electricity, energy efficiency and renewables, gas, and environment.

Energy Policy Advisor, United Nations Interim Administration Mission in Kosovo (UNMIK), EU Pillar IV, November 2005 – July 2007.

Kosovo has been under the administration of the United Nations Interim Administration Mission in Kosovo (UNMIK) headed by the Special Representative of the Secretary-General (SRSG). Energy sector policy and regulation has been the joint responsibility of UNMIK and the Ministry of Energy and Mining.

- Principle energy advisor to the Deputy SRSG and other UNMIK senior management on Kosovo’s energy sector policies and development.
- Provided strategic policy advice and prepared comprehensive reports to the UNMIK Senior Management.

- Facilitated development of strategic partnerships in order to secure investment into energy sector. Coordinated with international financial institutions, development agencies, and bilateral donors regarding project identification and design as well as to secure financial and technical support to the energy sector in Kosovo. On behalf of UNMIK, negotiated scope and conditions of development projects in the energy sector.
- On behalf of UNMIK, negotiated the terms of the World Bank's USD 10.5 million technical assistance project which is supporting Kosovo as it conducts an international competitive tender procedure to select a developer for a new power plant and associated lignite mine.
- Facilitated the successful conclusion of bilateral agreements with neighbouring countries for cooperation in the energy sector and regional infrastructure projects.
- Supported Ministry of Energy in fulfilment of obligations from the Energy Community Treaty regarding electricity, energy efficiency and renewable energy, gas and environment.
- Represented UNMIK/Kosovo in Energy Community institutions: the Permanent High Level Group, Ministerial Council, and Electricity and Gas Forum.

Senior Economic Advisor, Office of the High Representative (OHR), Sarajevo, Bosnia and Herzegovina, July 2002 – November 2005.

The Office of the High Representative (OHR) is an organization established by the Dayton Peace Accords of 1995, which holds ultimate governing authority in Bosnia and Herzegovina (BiH). The Economic Department is responsible for driving, monitoring, and implementing economic reforms.

- Advised the Principle Deputy High Representative and other senior OHR management on policies and strategies for public and private sectors development.
- Specialized in energy sector development and reform. On behalf of OHR, facilitated a comprehensive policy dialogue with BiH governments, international financial institutions (IFI) and bilateral donors regarding sector development.
- Coordinated with IFIs and donors concerning projects identification and scope of the projects. Supported IFIs and donors in project implementation, promoted initiatives, and coordinated stakeholders' activities to implement designed programs.
- Analysed existing and participated in conceiving and drafting energy sector legislation critical for reform and development of the sector. Developed and drove the strategy to ensure passage of that legislation through the BiH Parliament.
- Conducted research and produced policy papers on a wide range of economic issues, including financial restructuring of enterprises offered in the privatization initiative, promotion of privatization and investor outreach.
- Supported BiH government in participation in the Energy Community regional market.

Consultant, IOS Partners/World Bank Group, Sarajevo, Bosnia and Herzegovina, January – Jun, 2002.

Performed a comprehensive diagnostic study of the "Air Bosna" company aviation business, including its financial status, legal framework, privatization potential, and strategic options. Recommended an action plan reflecting study results.

Project Manager, United Nations Development Programme (UNDP), Sarajevo, Bosnia and Herzegovina, 1999 – 2000.

Designed and implemented the "Early Warning System Project" to assess levels of concern in Bosnian economic, political, and social spheres. Engaged and managed a team of experts for the relevant areas and marketing research agency to design and conduct polls. Expertise was leveraged by international organizations to tailor their action plans for assistance to Bosnia Herzegovina.

Consultant, PricewaterhouseCoopers, Sarajevo, Bosnia and Herzegovina, 1997 – 1999.

As a Project Leader, responsible for developing the program for the sale of capital through a mass privatization process, a key part of the overall privatization process. Conceived the mass privatization process, produced a feasibility study and coordinated development of the implementation strategy with all stakeholders, including the privatization agencies, payment bureaus, and enterprises undergoing privatization. Prepared detailed procedural manuals, conducted workshops, resolved numerous conflicting legal requirements. Provided guidance for the development of software supporting the privatization process.

Consultant, Arthur Andersen, Pittsburgh, PA, 1997.

Assisted a computer equipment manufacturing company to select business process software that was particularly suited to its business needs. Mapped detailed business processes, identified strategic marketing strengths and processes needing improvements and coordinated vendors' proposed solutions.

EDUCATION AND PROFESSIONAL DEVELOPMENT

MBA (Finance), Cass Business School, City University, London, UK, 2001

BSc, Administration and Management, La Roche College, Pittsburgh, USA, 1997

Energy Regulators Regional Association (ERRA): Training Certificate on Renewable Energy Regulation

The Institute for Public-Private Partnerships: Private Public Partnership Certificate Program (Ongoing)

LANGUAGES

Bosnian (mother tongue), English (fluent), Russian (basic knowledge).